



# PAY GROUP QUICK REFERENCE GUIDE

	Pay Group	Pay Group Description	FLSA	GL Account & Description	Funding	Pay Frequency	Benefits
Staff	18A	Exempt Benefited Staff	Exempt	521100 Salaries-Benefited	Unique	Monthly	Retirement Leave Accrual Eligible
	18C	Non-Exempt Non-Benefited Staff	Non-Exempt	525100 Salaries - Non-Benefited Staff	Lump Sum	Biweekly	None
			Non-Exempt				
	18E	Exempt Benefited Hourly Staff	Exempt	521100 Salaries-Benefited	Unique	Biweekly	Eligible
	18H	Non-Exempt Benefited Staff	Non-Exempt	522100 Salaries - Benefited Staff	Unique	Biweekly	Retirement Leave Accrual
							Eligible
	18J	Academic Year Benefited Non-Exempt Staff	Non-Exempt	522100 Salaries - Benefited Staff	Unique	Biweekly	Retirement Leave Accrual
							Eligible
18L	Exempt Non-Benefited Staff	Exempt	525100 Salaries - Non-Benefited Staff	Lump Sum	Monthly	None	
18X	Academic Year Benefited Exempt Staff	Exempt	521100 Salaries-Benefited Staff	Unique	Monthly	Retirement Leave Accrual	
						Eligible	
	Pay Group	Pay Group Description	FLSA	GL Account & Description	Funding	Pay Frequency	Benefits
Faculty	18F	Academic Year Benefited Faculty	Exempt	511100 Salaries-Regular Faculty	Unique	Monthly	Fully Benefited
	18P	Part Time and Temporary Faculty (Non-Benefited and Benefited)	Exempt	512100 Salaries - Part-Time Faculty	Lump Sum OR Unique	Monthly	None
							Retirement Leave Accrual
	18S	Summer Faculty	Exempt	513100 Salaries - Summer Faculty	Lump Sum	Monthly	None Eligible
18Y	12 Month Benefited Faculty	Exempt	511100 Salaries-Regular Faculty	Unique	Monthly	Eligible	



## PAY GROUP QUICK REFERENCE GUIDE

	Pay Group	Pay Group Description	FLSA	GL Account & Description	Funding	Pay Frequency	Benefits
<b>Students</b>	<b>18G</b>	Exempt Student Employees	Exempt	523100 Salaries- Graduate Assistants	Unique OR Lump Sum	Monthly	None
	<b>18T</b>	Non-Exempt Student Employees	Non-Exempt	524100 Salaries - Student Assistants	Unique OR Lump sum	Biweekly	None
	<b>18V</b>	Student Assistantship Program	Non-Exempt	723190 College Work Study-State	Unique OR Lump sum	Biweekly	None
	<b>18W</b>	Federal Work/Study	Non-Exempt	723100 College Work Study Program	Unique OR Lump sum	Biweekly	None

	Pay Group	Pay Group Description	Notes	Employment Status
<b>Non-Paid</b>	<b>18M</b>	Non-paid Affiliate	Used for faculty who are in a non-paid status, such as pending approval.	Pre-hires Volunteers
	<b>18N</b>	USG Affiliates	Used for affiliate employees (including faculty) who require tracking, but who are paid by outside agencies, such as ROTC instructors and Dual Appointment Employees.	Dual Appointment Adjuncts Borrowed
	<b>18B</b>	Benefits Billing	Used for retirees and other former employees who are maintained for benefits billing and as such are in a non-paid status.	Retired